



Brittain Wynyard

Brittain Wynyard Code of Ethics

At Brittain Wynyard & Co Ltd, we are committed to upholding the principles that have guided us for generations. These principles guide us as we navigate challenges, seize opportunities, and build lasting relationships with our customers, suppliers, employees, and community.

This Code of Ethics outlines the expectations we have for ourselves and each other, ensuring our decisions reflect our core values and the standards required by law. Adhering to this Code is essential to sustaining our legacy of integrity and excellence.

In addition to our values, we uphold all applicable laws and regulations in New Zealand, including but not limited to:

- The Fair-Trading Act 1986, ensuring honesty in advertising and business practices.
- The Health and Safety at Work Act 2015, providing a safe workplace for all employees and contractors.
- The Privacy Act 2020, protecting personal information entrusted to us.
- The Employment Relations Act 2000, ensuring fair treatment and mutual respect in the workplace.

Trust and Integrity

We act with honesty and transparency, ensuring every decision and interaction is rooted in trust. Upholding the law is non-negotiable, and we aim to lead by example in ethical business practices.

Quality in Everything We Do

Our commitment to quality drives us to deliver the best products and services, maintaining our reputation as a trusted partner.

Respect for Family and Community

We nurture a workplace where respect, kindness, and inclusion thrive. We actively engage with and support the communities in which we live and work.

Sustainability and Responsibility

Sustainability is at the heart of BW. We are proud to be a B Corp-certified company, meeting rigorous standards of social and environmental performance, accountability, and transparency. This certification reflects our commitment to balancing profit with purpose. We prioritise ethical sourcing, reducing environmental impacts, and fostering a sustainable future for generations to come.

Fair and Ethical Business Practices

We comply with the Commerce Act 1986 and avoid anti-competitive behaviours, conflicts of interest, or exploitation. We conduct business fairly and uphold the rights of all our partners and employees.

Health, Safety, and Well-Being

We commit to full compliance with the Health and Safety at Work Act 2015, ensuring a safe and positive environment for all. We also believe that a happy workplace is a productive one, and we encourage our team to have fun while achieving excellence.

Data Privacy and Confidentiality

We adhere to the Privacy Act 2020, ensuring all personal and business data is handled responsibly, securely, and transparently.

Ethical Supply Chain Management

We work with suppliers who share our commitment to sustainability, ethical labour practices, and compliance with international and local standards. We actively engage with our supply chain to ensure fair treatment of workers, prevention of exploitation, and adherence to human rights standards.



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Supporting New Zealand's Economy and Culture

As a proud New Zealand company, we strive to contribute positively to our local economy by supporting Kiwi businesses, fostering local partnerships, and respecting Māori culture and values, including kaitiakitanga (guardianship of the environment).

Anti-Discrimination and Equal Opportunity

We are committed to providing a workplace free from discrimination, harassment, or bias of any kind. Everyone at Brittain Wynyard is valued for their unique contributions and treated with fairness and equity.

Commitment to Continuous Improvement

We are committed to learning, growing, and adapting to meet evolving ethical, social, and environmental challenges. Through regular training, stakeholder engagement, and transparent reporting, we ensure that our practices remain forward-thinking and impactful.